

CPYSL Meeting Minutes

January 8th, 2020

Board Members:

John Abe, Tom Bieber, Joe Butera, Jim Connors, Karen Crawford,
George Gemberling, Ronald Kaczmarek, Jim Lamb, Paul Predmore, Simon
Skudder, Robert Stum, Kellas Wechsler

Staff:

Wendy Campbell, Terry Mull

Meeting called to order at 7:00pm by Jim Connors

Roll Call/Minutes:

- Sign in sheet at the front office table and teams not signed in were announced.
- November meeting minutes approved via email.

Reports:

Registrar (Wendy Campbell)

- Final Spring Counts are due on January 31st.
- Competition committee meeting will be held on Wednesday, February 12th at 7pm.
- U13/14 teams will played on SATURDAYS in the springtime.
- Spring season begins April 4th/5th with no games scheduled over the Easter weekend (April 11th/12th).
- Stack Sports will be replaced by Got Sport due to Stack Sports increasing their fees and the ongoing issues with their platform. Clubs can still use their own platform for registration. You will be able to download your players information from your platform and upload to Got Sport. If your club chooses to use Got Sport to register players within your club, the charge will be \$3.00 per player. Proof of birth/age verification will be grandfathered in GotSport but pictures will not carry over and will need to be re-uploaded.
- Stack Sports will still be used for spring 2020.
- The office will be working on year end club financials. We are unable to run a report like we did in Groupnet. We will use the player fee sheets and emails will be sent. Any questions, please contact the office.
- TRANSFERS must be requested by the new club FIRST, then the league will approve after verifying with the old club that the player is in good standings.

Treasurer (Paul Predmore-not in attendance)

Checking: \$52,245.90
Savings: \$429,554.53

- League fees, CQL, and accountant fees all need to be paid.

Game Commissioner (Jim Lamb)

-Make sure spring games that need to be rescheduled are done so in a timely manner.

Referee Association (Terry Mull)

-No report.

VP Programs (George Gemberling)

-Coaches convention being held in Baltimore. Contact George for further information. He will be going to the convention.

VP Girls (Joe Butera)

-Please send representatives who will know the strengths of the teams entering spring counts. Good to send 2 reps, one for each the boys and girls.

VP Boys (Ron Kaczmarek-not in attendance)

-No report

President (Jim Conners)

-CPYSL had a great year overall, even with the debacle of Stack Sports and its registration platform we somehow got through the fall season with only a few hiccups. My accolades to all club registrars in the room who personally dealt with the frustrations of this program and the many flaws & idiosyncrasies that came with it. Also, a big thank you to our staff, Sue, Wendy & Karen for the job they did and the help they provided to our member clubs.

-EPYSA is introducing a new platform for the upcoming fall season, they are still under contract with Stack Sports, however with Stack Sports buying out a competitor they are completely shelving the existing program so the getting out of the contract should be moot. Contract is ready, but unsigned as extraction from existing contract is pending, new platform will be that from GotSoccer.

-US Youth Soccer increased fees last year, EPYSA covered the additional \$1.25 per player last year, this will be in effect for the 2020/21 season.

-As I have stated on numerous occasions, I do not want this to be a League that is concerned about operating on fines & fees to meet the budget, however this past fall season there were way too many incidents where coaches & parents got out of hand in the abuses of referees, this stops now. There are already fines in place for coaches dismissed from matches and these will now escalate, coaches will now also be fined for parental behavior. Points will continue to be assessed toward teams, and with this change, parental behavior will now count toward this threshold. I am currently rewording the coach & referee guidelines to reflect this change, please notify your clubs, coaches, & fans of this revision.

-Scholarship, I want to formally introduce our newest opportunity for our member players, there will be two scholarships of \$500 each offered yearly, one male named the President's Award and one female named after our past President Sharen Gregg-Bolognese as a commemoration of the hard work and service she provided to not only girls soccer, but youth soccer in Central PA, criteria will be posted on the website by the weekend so you can get your senior players working toward this award. A big thank you to Deborah Rae Remeikas for her original draft, and a thank you to VP Programs George Gemberling for putting together a scoring rubric for us to use to evenly judge each entry.

I will note that as these are received, the name/club will be redacted so there is no club bias to the eventual winners. I would ask the respective VPs to form individual committees to judge the entries utilizing our at-large directors.

-At a way of increasing participation in the league and rewarding those clubs who do attend and participate in League concerns, CPYSL is looking at membership levels for existing and new clubs in our league, at this time it is exploratory but in a nutshell there are clubs that come to every meeting, contribute to the league and their policies, and assist in league operations, and there are many clubs that do not attend our meetings throughout the year or even the AGM (which is mandatory). Rather than fine these clubs which seems impractical, it would better serve to have levels to League membership. The clubs who attend the AGM and a minimum of 50% of our monthly meetings (2 of 4) and have all fees current would be full members with the privilege of proposing amendments, nominating individuals for the executive board, voting on amendments to the constitution, by-laws, and elected officers. Those clubs who may attend one monthly meeting and the AGM would be relegated to associate status, they would not have a vote on the mentioned items and would be prohibited from nominating someone from their respective clubs for CPYSL executive positions. New clubs during their probationary period would be automatically associate members and could work immediately toward full membership status. There will be other perks and privileges offered to full membership clubs who have a majority of their teams playing in CPYSL such as reduced team fees. Clubs who only play in our CQL and are non-attendees at our meetings would also be associate level.

I believe this would be good for our purposes,

1. We have many clubs who have joined to put in a team or two, only to fall back and have a team participate sporadically, but no attendance at meetings.
2. We have clubs joining to put teams in CQL, but never attend meetings or take part in any league programs
3. We have members that do not send representation to our meetings and therefore would not have a voice at the AGM
4. encouragement to attend and be more active by becoming a full member with the relegation of moving down to associate level until becoming active, this would help transitioning clubs as they regroup not have to worry about attending as they put together their governing bodies and then as they do, a policy that gets them back to full membership.
5. This would be a steppingstone for new clubs as they go through probation before becoming full members (First full year of having teams in the league)

-CPYSL will be applying for a credit card with a minimal line of credit to use on monthly purchases such as internet/phone, our yearly Microsoft invoice, and other payments needing attention. This is to protect the accounts from someone accessing through our debit card and making unauthorized purchases and withdrawals as with a card there are limitations in place to safeguard our accounts. I have approached our bank, Members 1st

about this and the asked for it to be entered into our meeting minutes before approving.
-Welcome to Barrens Travel Soccer Club, Stewartstown, PA, they are presently in process of completing their paperwork for review and probationary membership into CPYSL, once completed we will send out an electronic vote to our executive board for acceptance.

-EPYSA – 2020 AGM Feb 22/23 @ Hilton Hotel Reading

-EPYSA is working with EPSA on moving the EPA referee committee into their operations, presently there is no identified director for this new entity, the current SRA (Senior Referee Advisor) and EPSARC (referee committee) is still in place and active planning clinics and authorizing referee courses. Changes to the program are imminent.

Welcome and introduction to Gary Stephenson, EPYSA Director of Soccer Development & Performance, thank you for joining us tonight. Gary recently worked with Central PA clubs to institute a policy for try-outs, I will let Gary explain further.

Guest Speaker (Gary Stephenson from EPYSA)

-Spoke about soccer tryouts causing stress on the players since they are being held too early. Many players find out that they have not made a team than need to finish up the spring season with that team. He has spoken to area clubs and they have signed the directors of coaching at area clubs to be the first to sign the declaration to have kids first approach during the tryout period. Area clubs were Penn FC, Eagle FC, Super Nova FC, Keystone FC, and CASA. Many more to come! No tryouts scheduled until May 4th or later.

-Spoke about education and licenses for coaches. EPYSA is willing to discuss with clubs.

Club Reports/Good of the Game

-discussion held about referee shortage. Send facts about any issues with referees to Jim. Every year we train 1000 referees and every year we lose 1000 referees. Mentor program will be developed by CPYSL and financed by CPYSL.

-Manheim Soccer Club will have a referee course in March.

-Question from Iron Valley about scheduling and having more flexibility.

-Lancaster Elite discussed club players playing up from other leagues within the same club.

Election of Officers for 2020

-Michelle Klein from PA Classics volunteered to head the nominating committee for the AGM meeting. Each year membership will vote in board of directors. This year President, VP of Programs, Treasurer, and 5 Board of Directors are up for re-election.

Position and current holder (these are 2-year terms)

(These positions ran unopposed.)

- President: Jim Conners**
- VP of Programs: George Gemberling**
- Treasurer: Paul Predmore**

Current Board of Directors (1-year term)

- John Abe (referee)**
- Tom Bieber (referee)**
- Ron Katzman (Greencastle)**
- Robert Stum (Waynesboro)**
- Kellas Wechsler (Hawrock)**

Nominees ran unopposed and Jim Lamb proposed to accept the slate of nominees as it stands. All in favor.

Motion to adjourn at 9:00pm.

NEXT BOARD MEETING:

**Wednesday, March 25, 2020
7:00pm**

Addendum: Effective January 8th 2020 -V President Boys, Ron Kaczmarek has stepped aside to assume the role of at-large Director voted in by majority of our membership at the last AGM. As per our constitution the President, Jim Conners has named a successor, Simon Scudder to fill the balance of the term and he has accepted the position as VP Boys for the duration of Ron's elected term.