

**CPYSL Meeting Minutes
Via ZOOM Meeting**

**January 5th, 2022
7:00pm**

Board Members:

John Abe, Tom Bieber, Joe Butera, Jim Conners, Karen Crawford,
George Gemberling, Ronald Kaczmarek, Jim Lamb, Christina Loss,
Paul Predmore, Simon Skudder, Kellas Wechsler

Staff:

Wendy Campbell, Terry Mull, Phil Frederick

Meeting called to order at 7:00pm by Jim Conners

Roll Call/Minutes:

-November meeting minutes approved via email.
-January meeting being held via ZOOM. Attendees have been asked to sign in with their club's name included. Secretary announced names of clubs that were not signed in by the end of the meeting.

Reports:

Registrar (Wendy Campbell)

-2022 Spring team counts close on January 30th.
-U13/14's will play on SATURDAYS in the spring.
-Competition meeting will be held on February 9th by a Zoom platform. Girls will be at 6:30pm and boys at 8:00pm.
-Competition meeting divisional results will be posted on the website by February 14th. There will be a one week adjustment period with a deadline of February 21st.
-For 2022, the youngest birthyear to be rostered on a CPYSL team is 2015.
-2021 Fall financials were emailed to the clubs in December and due by January 16th.
-State Cup and tournament teams may want to consider not playing the spring season in CPYSL. It is difficult for these teams to reschedule games.
-Spring fees and forms are due by February 13th. The forms can be found in the downloads tab on the website.
-Field availability requests are due by February 21st
-Spring season starts on April 2nd/3rd with a seven game season.
-Please make yourself familiar with the posted calendar on the website. It has all the important dates for 2022.

Treasurer (Paul Predmore-not in attendance)

Checking: \$74,385.67

Savings: \$200,064.67

Money Management: \$201,270.73

League fees have been paid to EPYSA. There is a zero balance on the CPYSL platinum business card. Accountant fees & fourth quarter taxes will be due shortly. Our treasurer has created a profit loss statement for October which is available at the office, anyone wishing a copy please send request to our Executive Admin and CPYSL will provide.

Game Commissioner (Jim Lamb)

-No Report.

Referee Association (Terry Mull)

-No Report.

VP Programs (George Gemberling)

-CPYSL is offering two \$500 scholarships for graduating seniors. Each scholarship award will be a one-time recognition per recipient in the amount of \$500.00, awarded to one male and one female high school senior each calendar year. The scholarship award shall be used to help defray cost of tuition and fees at any accredited college, university, business, or trade school. Applicants must complete and submit the scholarship application forms along with an unofficial transcript of their high school records on/or before April 30.

-Discussion held in regards to additional possible scholarships, CPYSL Select vs Alliance. Send comments/questions to George.

VP Girls (Joe Butera)

-Joe is continuing to be the VP of Girls representative but does encourage others to step in if they are willing to do so.

-For the competition meeting, he wants to see competition vs outplaying teams. He will not tolerate teams that had winning records not to be moved up in divisions. He will not easily move teams during the post competition adjustment period without a strong convincing argument. Teams can not continue to outplay others and not be expected to move up in the following season.

VP Boys (Simon Skudder)

-For the competition meeting, please look for an email prior with division recommendations. He is planning on making competitive divisions. He will post a google sharing sheet for clubs to look at during the adjustment period as well.

President (Jim Conners)

-Fall season completed, all clubs have been updated with any championship patches earned, fees for materials not turned into the office or are returned incomplete have been posted.

-CQL has started and is 99% complete, congrats to all the competing teams looking to enter Cup play this spring, CPYSL wishes you the best of luck

-Referee courses, I personally instructed more than 6 this past fall including Campbelltown, Dillsburg, Lampeter-Strasburg, Mechanicsburg, Stewartstown, & Bloomsburg, there were also courses in Lancaster, Chambersburg, & Dallastown so that will certainly add to our referee ranks of 200+ new referees.

-Unfortunately, it has come to my attention that YorkUSA (& Lanco) will not be offering a Spring soccer season to their members which is a sad commentary for our area soccer, YorkUSA had been a vibrant league for many years, a once very strong organization that had many member clubs from the Maryland border throughout York County. One of their distinct notes is their famed York Cup tournament, from what I understand there is a plan to continue that event. As such we have noted a few more teams from the York area wishing to play in CPYSL and a few new clubs entertaining the option of becoming members of our League because of this action.

-Recently (the beginning of December) I attended a League meeting at Plymouth Meeting generated by EPYSA, there plan was two-fold:

1. First to review GotSoccer (Dominic Popolizio) gave a presentation on registration.
2. EPYSA advised the leagues in attendance of the institution of some new policies, a revisit of old ones, a forming of travel league standards, and the introduction of a committee to review referee & match misbehavior and abuses.

-New Team – Same as Fall, Build Team & approve

-Existing Team – New League, GotSoccer cloned teams, have team register for League, check that roster source is set to team's fall league

-Contact Marisa before moving forward to add step on her end.

-When requesting support, logon and ask for assistance, there has been no direct phone support since June, important to get a ticket number for reference & having EPYSA get an answer to queries. When contacting Marisa, give her the number, she will get you an answer.

-If a player is added to team 'B' prior to releasing from first team, they will be designated 'S' – Secondary. To correct issue with player designation, release player from both teams, then add player to 'new' team, they may appear as a 'P' & 'T' thus marking them as a transfer.

-We can help walk you through these steps, however EPYSA needs to know there are issues otherwise they will not be fixed, and GotSoccer continues to collect money for a less than stellar performance.

-EPYSA is asking clubs to review & update their code of conduct policies, assure that they co-relate with the club's By-Laws & Constitution, ensure they are effective in punishing those who create behavior concerns. If the Club's do not follow their Code of Conduct, EPYSA has the power to intervene and sanction the club for the transgression. When reviewing the policy, take into consideration behaviors that will not be tolerated with steps to correct, enforce, & sanction the guilty parties. EPYSA also wants notified of the sanctions to track individuals who may move between clubs, they are looking to curb all misbehavior and push those guilty out of our game. There should also be in place an appeals process that clearly defines the progression of the appeal and the action the appellant may follow to contest any sanction.

-EPYSA is looking at ways to curb sideline behavior

EPYSA put together a committee to explore and work on ideas to identify abuses, define patterns, implement solutions, and co-relate statewide a fine/fee structure to curb the escalation of parental abuses toward match officials, opposing players & their spectators.

Ideas include but are not limited or in-place at this time include clubs appointing a club ambassador to take charge of fields policing and interacting with those showing abusive behaviors.

Mandatory coach courses teaching de-escalation procedures, workshops on good sportsmanship.

EPYSA wants to be the final point of contact and notified on any & all abusive behavior, all incidents will be reported & tracked, coaches working several Leagues would be barred from coaching teams in other leagues when a sanction is rendered from one entity or league.

Parental behavior could even include their children being sanctioned to the point of not playing in any travel League

Stronger disciplines & sanctions to help curb the abusive behavior by hitting perpetrators in their wallet.

Other ideas – signage, education courses for parents

-EPYSA is also looking for travel leagues to have a contract in place assignors regarding the placement of referees and the age-appropriate level.

Game situation – everyone's happy. Game starts, all is going according to plan, then suddenly an incident takes place, maybe the ref saw it and wants to play thru, maybe it's really nothing, maybe the ref is new to officiating and they aren't sure if it is an infraction, regardless someone feels the need to interject a comment. This first comment gets fed on by the other spectators, quiet comments get loud enough for all maybe transferring to the opposing sideline, then every action gains more traction, questioning about everything, players react

thinking these adults they trust & look up to must be right, and then the spectators react even more to the point of verbal assaults, innuendos about upbringing, heritage, sexist, even racist remarks to the point of abusive behavior.

And you wonder why you don't have a referee at every game?

Or why no one wants to referee at a particular venue?

-CPYSL will be instituting a heavier fine/fee structure for the upcoming season.

Coaches who are cautioned for dissent (like putting the game in disrepute) will be fined \$50 even if the caution is for their spectators' action, coach gets the caution.

Referees are instructed not to interact with spectators, that is the coach's job to monitor the bench and his spectators.

-The League will be increasing the fines for send-off offences by coaches and if it is caused (or includes spectator behavior) there will be an additional fine incurred.

CPYSL is also instituting a fine for those clubs/teams that disregard the policy of teams & players on opposing sides of the fields. It is understood that for convenience's sake, some coaches & a few seasoned referees have continued the practice of teams on one side, spectators on the other, however CPYSL feels that is counterproductive to coaches being able to intercede quickly with their fans and this will assist especially the inexperienced referees in determining which team a spectator belongs to discuss behavior with the coach hopefully before it escalates. We would encourage coaches to be proactive when the signs of misbehavior start to gain traction.

-Due to a disregard to the League policy of Silent Weekend by spectators & coaches as there was no punishment involved for those who did not comply, the League is instituting a fine for these indiscretions, it was hoped that this would never be necessary, and the ideal was accepted for what it was intended, this past year we had coaches, fans & teams disrespect the policy with the adage that the League cannot do anything to us, wrong answer.

-This past season during my time wearing my referee hat I encountered many coaches who had not read the coach's guidelines nor felt a reason to follow our policies. Teams on one side, parents on the other were prevalent in many fields, answered with its more convenient to us this way, we've been doing it this way all season, and my favorite CPYSL won't do anything to us.

-Here is our current fine/fee matrix from the website, I highly recommend this be downloaded and hard copies given to all coaches prior to the upcoming season.

[http://www.cpyssl.net/Downloads/downloadfolder/dwld_72735233_Fine-Fee_Matrix_rev_12-2021_\(004\).pdf](http://www.cpyssl.net/Downloads/downloadfolder/dwld_72735233_Fine-Fee_Matrix_rev_12-2021_(004).pdf)

Referee Related

Non-payment of referee game fee by team \$50.00 + ½ game fees

Coach receiving a card for any cautionable offence

*(including for their fan/spectator) *See IFAB LotG: Law 12 \$50.00 per incident*

Ejection of coach (including for their fan/spectators)

*First offense (\$150 per coach, if fan involved add \$50) \$200.00 coach only
\$150.00*

Return to field after dismissal \$50.00

Ejection of coach (including for their fan/spectators)

*Second offense (\$250 per coach, if fan involved add \$100) \$350.00 coach only
\$250.00*

Return to field after 2nd dismissal \$100.00

Ejection of coach (including for their fan/spectators)

*Third offense (\$400 per coach, if fan involved add \$150) \$550.00 coach only
\$400.00*

Return to field after 3rd dismissal \$200.00

Team accumulation of nine (9) or more points in one season \$150.00

Team accumulation of thirteen (13) or more points in one season \$250.00

Referee Assault or Abuse - requires league action \$500.00

-Not to steal our District commissioner's thunder, in fact Phil, feel free to step in here regarding this topic. CPYSSL feels it is important that all are aware of the proposed fee increase as early as possible that EPYSA will be bringing to a vote at the AGM this spring for the fall '22/spring '23 seasons so you are prepared for your upcoming registrations.

Current Fees: CPYSSL \$1.50 + EPYSA \$12.75

Proposed fee: CPYSSL \$1.50 + EPYSA \$13.75

-Wish to welcome United Parishes Soccer Club as our newest member, their home fields are in the York Area.

District Commissioner (Phil Frederick)

-EPYSA AGM will be on February 27th in Reading. See EPYSA website for further details.

-All even number districts will be for re-election. Phil will continue if voted in.

-EPYSA has approximately \$70,000 of grant money to be awarded to clubs. Information can be found on their website.

-There will be a proposed fee increase for registration through EPYSA. It will be voted on at the AGM. (see CPYSSL President's notes for further details.)

Election of Officers for 2022

-Michelle Klein from PA Classics has volunteered to head the nominating committee for the AGM meeting. Each year membership will vote in the board of directors. This year President, VP of Programs, and Treasurer along with 5 Board of Directors are up for re-election.

Position and current holder (2 year term)

- President: Jim Connors
- VP of Programs: George Gemberling
- Treasurer” Paul Predmore

Board of Directors (1 year term)

- John Abe (Referee)
- Tom Bieber (Referee)
- Ron Kaczmarek (Locomotive)
- Christina Loss (Eagle FC)
- Kellas Wechsler (Hawrock)

There are no floor nominations. Nominees ran unopposed and the slate of nominees as it is stands. All in favor.

Club Reports/Good of the Game

-Camp Hill Soccer Club had a 3v3 tournament to benefit Four Diamonds was a HUGE success!! They had over 120 players participate in this great night of soccer and thanks to the generosity of our community, raised a lot of money for the fight to conquer childhood cancer.

Motion to adjourn at 8:12pm.

**NEXT BOARD MEETING:
March 23rd, 2022
7:00 pm**